



DEOCS SURVEYS



Overview

- Purpose
- Ordering
- Points of Contact
- Steps in using the DEOCS



Purpos e

- **Assess EO climate of unit**
- **Identify possible issues or trends**
- **The results belong to the commander**
- **Not a report card**



Ordering a Survey

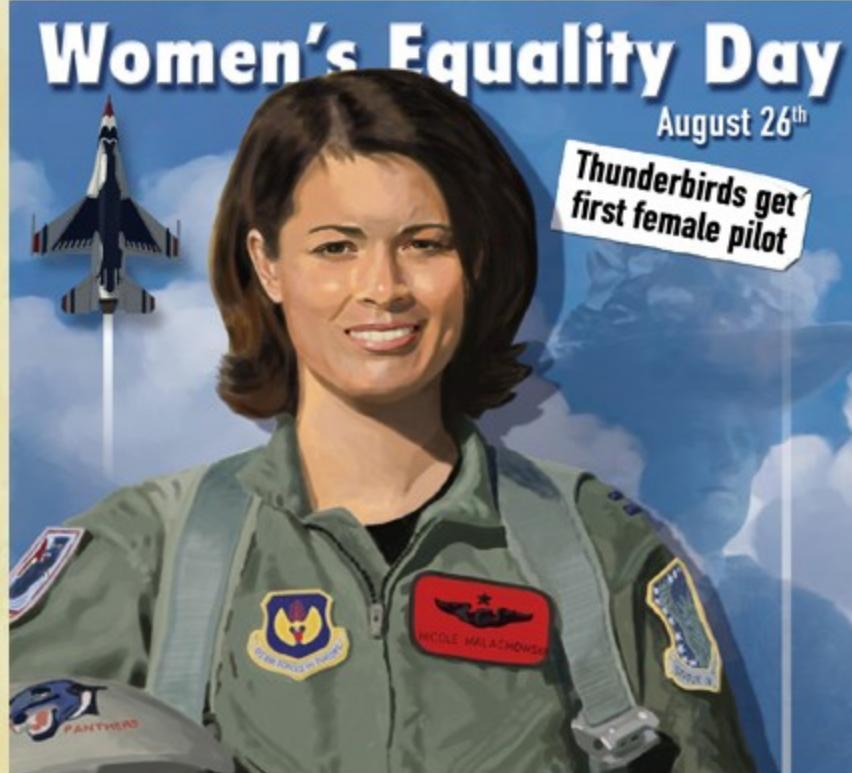
To order surveys go to:

- **www.deomi.org**

DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE

"Equal Opportunity = Readiness"





DEOCS

DEOCS replaces the former MEOCS.

DEOCS is available in two versions: **Online or Paper.**

[DEOCS Talking Paper](#)

[Sample DEOCS](#)

[Sample DEOCS Report](#)

[REQUEST A SURVEY](#)

DEOCS General Information

[Survey Administration Guide](#)

[Sample Commander's Memo for Survey Administration](#)

[Common Problems](#)



Defense Equal Opportunity Management Institute

Organizational Climate Survey (DEOCS)

[CLICK HERE BEFORE YOU MAKE YOUR REQUEST](#)

[Download Sample DEOCS](#)

[Download Sample DEOCS Report](#)

[Download List of Required Information](#)

[Download Sample Locally Developed Question List](#)

[Request New Assessment](#)

[Request for Assistance](#)





Defense Equal Opportunity Management Institute

Organizational Climate Survey (DEOCS)

REMINDER: A minimum number of **16** assigned personnel is required to request a DEOCS assessment. You will need the below information to complete this request.

Unit Identification Code (UIC)/PAS Code for USAF
Mailing Address of Organization
Branch of Service
Service Component
Rank/Grade of Survey Administrator
Email of Survey Administrator
DSN Phone Number of Survey Administrator
Commercial Phone Number of Survey Administrator
Rank/Grade of Commander/Director
Name of Commander/Director
Email of Commander/Director
Number of Passwords Required to take Online Survey
Number of Bubble Survey Response Sheets Required to take Paper Survey
Mailing Instructions for Paper Survey Response Sheets

I will be conducting this assessment using the:

- Online survey process
- Paper survey process
- A combination of the online and paper survey process

Does your command require individual breakout surveys and reports for units, groups, departments, sections, etc.

- No
- Yes

A
minimum
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required
to request
a survey

DECODE document. You will need the below information to complete this request.

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Mailing Address of Organization
Branch of Service
Service Component
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Email of Survey Administrator
DSN Phone Number of Survey Administrator
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Number of Passwords Required to take Online Survey
Number of Bubble Survey Response Sheets Required to take Paper Survey
Mailing Instructions for Paper Survey Response Sheets

I will be conducting this assessment using the:

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- No
- Yes

COMMANDER'S CONSENT VERIFICATION

- I have obtained consent by the Commander to request this assessment.
- I have obtained consent by the Commander to receive the final survey analysis report.

(after completing the Commander's Consent Verification)

Online survey:
number of
surveys
completed can
be monitored
by
administrator
&
faster turnout
with results



Defense Equal Opportunity Management Institute

Organizational Climate Survey (DEOCS)

DEOCS UCA Header

Request Form *(All areas must be completed to process your request)*

GENERAL INFORMATION

BRANCH OF SERVICE: SERVICE COMPONENT:

UNIT INFORMATION

UIC/PAS Code: Title of Organization: (Limited to 25 characters)Street: (If N/A enter NONE)City: State/Location: Zip Code: Number Assigned: (Number Only: above 15)

COMMANDER/DIRECTOR INFORMATION

Last Name: Rank/Grade: E-Mail Address:

SURVEY DESIGN INFORMATION

Locally Developed Question(s): (Number Only: 0 to 10)

You can tailor the survey with your own locally developed questions

Back Address https://www.famnet.com/deocs/public/requestForm.cfm

Title of Organization: (Limited to 25 characters)

Street: 8402 BOYINGTON RD (If N/A enter NONE)

City: SAN DIEGO

State/Location: CA - California

Zip Code: 92145

Number Assigned: 125 (Number Only: above 15)

COMMANDER/DIRECTOR INFORMATION

Last Name: SMITH

Rank/Grade: CAPTAIN

E-Mail Address: SMITH.SMITH@USMC.MIL

SURVEY DESIGN INFORMATION

Locally Developed Question(s): 0 (Number Only: 0 to 10)

Number of Bubble Survey Response Sheets Required to take Paper Survey: 125 (Number Only)

Response Sheet Mailing Instruction: First Class Mail

SURVEY ADMINISTRATOR INFORMATION

Last Name: CASTANEDA

Rank/Grade: GYSGT

E-Mail Address: DAVID.CASTANEDA@USMC.MIL

DSN Phone Number: 267-7447

Commercial Phone Number: 858-577-7447

Always request more survey response sheets, or username/passwords than you really need.

Done Internet

Start

Inbox - Microsoft Ou... EOR TRNG MAG-11 EOR Training DEOCS - Assessm...

File Edit Insert Format Tools View Window Help



Points of Contact

- **CAPTAIN KAREN J. GREGORY**
 - Karen.Gregory@patrick.af.mil
- **MSGT PEDRO CORRALIZA**
 - Pedron.Corraliza@patrick.af.mil
- **MSGT MIGUEL PIÑEIRO**
 - Miguel.Piero@patrick.af.mil
- **DSN 854-1586/1590**



Steps in using the **DEOCS**

- **ASSESS**
 - Share the results with your organization
 - Validate the results through other sources
- **Plan and Implement**
 - Establish an action team
- **Evaluate**
 - Conduct a follow-up DEOCS in 6-12 months



Summary

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- Ordering
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